Career Opportunity
Vacancy Announcement #11-02

Position:	**Systems Analyst/Programmer**
Position Type:	**Full-Time Permanent**
Number of Positions:	**One**
Salary Range:	CL-27 ($48,997 - $79,615)/CL-28 ($58,705-$95,461)*
Duty Location:	824 Market Street, Wilmington, DE 19801
Opening Date:	December 22, 2010
Closing Date:	January 14, 2011 (by 5:00 pm).

Position Overview:

The Systems Analyst/Programmer performs professional work related to designing, modifying and adapting existing and new software. Primary responsibilities include writing code, meeting with end users to analyze their needs, and implementing software solutions. The Systems Analyst/Programmer supports key operational programs such as Case Management/Electronic Case Files (CM/ECF), Court Calendar Programs, and other projects as required.

Duties & Responsibilities include but are not limited to:

- ❖ Provides court unit support for various national and local databases.
- ❖ Writes code to specifications. Develops custom reports. Prepares flow charts. Performs routine testing.
- ❖ Provides analysis and recommendations in user needs and software requirements to determine feasibility of design within time and cost constraints.
- ❖ Installs or assists in the installation of new or revised releases of national systems.
- ❖ Prepares and maintains documentation of all locally-developed software used at the site.

❖ Confers with technical staff and end users to design software applications, including exchanging information on project limitation and capabilities, performance requirements, and interfaces.

depending upon experience and qualifications.

QUALIFICATIONS - GENERAL:

❖ Applicant must be a high school graduate or equivalent.
❖ Outstanding technical skills.
❖ Standards based project management.
❖ The successful candidate must possess excellent organizational skills and proven analytical, planning, and problem-solving skills and the ability to work independently and in a team environment.

QUALIFICATIONS - REQUIRED:

❖ Minimum of two years progressively responsible experience directly related to the technical aspects of database administration.
❖ Minimum 3 years experience developing applications using Perl, Java, JSP, HTML (and related web technologies).
❖ Experience developing applications that integrate with relational databases. Knowledge of relational database fundamentals and design (preferably Informix).
❖ Experience programming in Linux shell and SQL.
❖ Experience with Red Hat, Linux, Apache and Tomcat.

QUALIFICATIONS - PREFERRED:

❖ Experience with the court's Case Management/Electronic Case Filing System (CM/ECF).
❖ Experience developing applications using PHP and Drupal.
❖ Familiarity with Microsoft Windows, XP, Lotus Notes/Domino, MS Office, Word Perfect and Adobe Acrobat.
❖ Bachelor's degree in Computer Science or related field.

Conditions of Employment

Must be a U.S. citizen, or a citizen of a country with a defense treaty with the United States, who is eligible to work in the United States. Positions with the U.S. Courts are excepted service appointments. Excepted service appointments are "at will" and can be terminated with or without cause by the Court. Federal Government Civil Service classifications/regulations do not apply. Employees will be hired provisionally pending the results of a background check. Direct deposit of pay is required. Applicants selected for interviews must travel or relocate at their own expense.

Benefits

- 10 paid federal holidays per year
- 13 days paid vacation per year for first 3 years; 20 days after 3 years; 26 days after 15 years
- 13 days paid sick leave per year
- Choice of employer-subsidized federal health and life insurance plans
- Optional enrollment in Long Term Care Insurance
- Federal Employees Retirement System
- Optional enrollment in employer-matching Thrift Savings Plan (similar to a 401K plan)
- Optional enrollment in pre-tax Flexible Spending Accounts (for health care, dependent care, and commuter costs)

Application Procedure

Qualified candidates may apply by sending a single pdf file containing a cover letter that includes the vacancy announcement number and a resume detailing qualifications and experience via e-mail to **deb_programmer@deb.uscourts.gov**. To be considered, all applications must be received by 5:00 pm on the stated closing date.

Applicants without access to e-mail may apply via mail to the following address. Envelopes must be marked: "Personal and Confidential."

Human Resources
United States Bankruptcy Court
District of Delaware
824 N. Market Street
Wilmington, DE 19801

Due to the volume of applications received, the Court will only communicate to those individuals who will be interviewed for this position. No phone calls will be accepted. Only qualified applicants will be considered.

The United States Courts is an Equal Opportunity Employer.
The Court reserves the right to modify the conditions of this job announcement,
to withdraw the job announcement, or to fill the position sooner than the closing date
if a closing date is shown, any of which actions may occur
without prior written notice or other notice.